

TAB B

CONSENT AGENDA

Monitoring Activities

TAB B-1

CONSENT AGENDA

Monitoring Activities

May 2019 Financial Report

AGENDA ITEM B-1: MAY 2019 FINANCIAL REPORT
Board of Trustees Meeting Date: June 27, 2019

Financial Report

The cash position of the College as of May 31, 2019 is as follows:

Checking Account	\$	442,883.26
Certificates of Deposit	\$	4,154,269.92
STAR Ohio/Plus	\$	1,613,876.30
Savings	\$	315,592.25
Total Temporary Investments	\$	6,083,738.47
Total Cash and Temporary Investments	\$	6,526,621.73

The Budget Report shows the following:

	This Year	% Year
	<u>% Recorded</u>	<u>Completed</u>
Budgeted Revenues	91.5%	91.7%
Budgeted Expenditures	87.8%	91.7%

1. The Unexpended Plant Fund Report is in the amount of \$672,023.60.
2. The Repair and Replacement Fund Report (Plant Fund) is in the amount of \$45,696.60.
3. The Board Appropriated Fund Report is in the amount of \$1,682,468.93.
4. The Start up Fund is in the amount of \$97,600.18.

RECOMMENDATION: Recommended that the Board accept the financial reports for May 2019 as presented.

SUBMITTED BY: John S. Koucoumaris, Vice President Administrative Affairs

Belmont College
Revenue and Expenditures
for the Month Ending
May 31, 2019
(General Fund)

	<u>2017-2018</u>			<u>2018-2019</u>			
	<u>Final Actual</u>	<u>Actual to Date</u>	<u>% of Final Actual</u>	<u>Original Budget</u>	<u>Revised Budget</u>	<u>Actual to Date</u>	<u>% of Budget to Date</u>
REVENUE							
Board of Regents	\$4,496,526	\$4,122,984	91.7%	\$4,451,561	\$4,520,720	\$4,147,224	91.7%
State Dept of Educ	\$0	\$0	0.0%	\$0	\$0	\$0	0.0%
Tuition	\$2,624,598	\$2,489,390	94.8%	\$2,544,591	\$2,198,176	\$2,150,704	97.8%
Other Student Fees	\$1,703,401	\$1,595,138	93.6%	\$2,331,387	\$1,967,897	\$1,632,618	83.0%
Sales and Service	\$0	\$0	0.0%	\$0	\$0	\$0	0.0%
Miscellaneous	\$132,827	\$82,070	61.8%	\$113,500	\$113,500	\$122,208	107.7%
TOTAL REVENUE	\$8,957,352	\$8,289,583	92.5%	\$9,441,039	\$8,800,293	\$8,052,754	91.5%
EXPENDITURES							
Instructional	\$3,286,809	\$3,152,249	95.9%	\$3,574,744	\$3,293,108	\$2,888,455	87.7%
Public Services	5,593	\$5,469	97.8%	5,464	5,464	3,033	55.5%
Academic Support	756,489	\$623,194	82.4%	1,016,409	881,350	736,440	83.6%
Student Services	553,042	\$508,386	91.9%	576,612	526,348	483,272	91.8%
Institutional Support	3,098,067	\$2,688,133	86.8%	3,091,041	2,862,683	2,650,776	92.6%
Oper/Maint Plant	897,266	\$814,379	90.8%	1,054,152	1,108,284	892,294	80.5%
Financial Aid	434,439	\$427,769	98.5%	432,600	428,600	341,677	79.7%
TOTAL EXPENDITURES	\$9,031,704	\$8,219,579	91.0%	\$9,751,022	\$9,105,837	\$7,995,947	87.8%
DIFFERENCE	(\$74,353)	\$70,004		(\$309,983)	(\$305,544)	\$56,807	
BOARD APPROPRIATIONS							
Budget Stabilization Funds	74,353			145,000	145,000		
Faculty-Staff Compensation	-			164,983	160,544		
	-			-	-		

11/12 = 91.7%

Belmont College
Salaries, Benefits, Operating Expenses
for the Month Ending
May 31, 2019
(General Fund)

		REVISIED Salaries			Benefits			Operations			TOTAL		
		Budget		YTD	Budget		YTD	Budget		YTD	Budget		YTD
		Actual	Actual	Pct	Actual	Actual	Pct	Actual	Actual	Pct	Actual	Actual	Pct
Instruction	18-19	2,408,581	2,141,251	88.9%	633,438	570,171	90.0%	251,089	177,033	70.5%	3,293,108	2,888,455	87.7%
	17-18	2,433,724	2,354,987	96.8%	660,549	625,033	94.6%	192,536	172,229	89.5%	3,286,809	3,152,249	95.9%
	16-17	2,760,412	2,596,193	94.1%	657,216	606,612	92.3%	210,872	187,209	88.8%	3,628,501	3,390,013	93.4%
	15-16	3,519,423	3,310,185	94.1%	643,424	594,476	92.4%	193,554	175,384	90.6%	4,356,401	4,080,045	93.7%
	14-15	2,990,713	2,816,750	94.2%	652,806	616,557	94.4%	183,682	172,367	93.8%	3,827,201	3,605,674	94.2%
	13-14	2,781,988	2,613,688	94.0%	710,218	663,779	93.5%	174,804	161,811	92.6%	3,667,011	3,439,279	93.8%
Public Service	18-19	3,000	-	0.0%	464	-	0.0%	2,000	3,033	151.7%	5,464	3,033	55.5%
	17-18	3,000	3,000	0.0%	1,182	1,182	0.0%	1,410	1,286	91.2%	5,593	5,469	97.8%
	16-17	-	-	0.0%	-	-	0.0%	4,141	4,105	99.1%	4,141	4,105	99.1%
	15-16	1,500	1,500	0.0%	242	242	0.0%	3,090	2,750	89.0%	4,832	4,492	93.0%
	14-15	-	-	0.0%	-	-	0.0%	2,477	2,477	100.0%	2,477	2,477	100.0%
	13-14	3,000	3,000	100.0%	495	495	100.0%	2,488	2,480	99.7%	5,983	5,976	99.9%
Academic Support	18-19	613,307	528,103	86.1%	173,928	150,432	86.5%	94,115	57,905	61.5%	881,350	736,440	83.6%
	17-18	486,144	443,539	91.2%	152,831	140,057	91.6%	117,515	39,597	33.7%	756,489	623,194	82.4%
	16-17	446,777	408,149	91.4%	147,004	135,248	92.0%	133,703	86,051	64.4%	727,484	629,447	86.5%
	15-16	469,538	415,932	88.6%	147,716	135,491	91.7%	64,191	33,276	51.8%	681,445	584,699	85.8%
	14-15	917,493	839,799	91.5%	282,352	264,946	93.8%	137,780	79,474	57.7%	1,337,625	1,184,219	88.5%
	13-14	1,085,979	993,179	91.5%	345,853	319,506	92.4%	149,577	82,825	55.4%	1,581,409	1,395,509	88.2%
Student Services	18-19	358,387	323,493	90.3%	132,161	122,788	92.9%	35,800	36,991	103.3%	526,348	483,272	91.8%
	17-18	386,148	355,445	92.0%	121,742	112,313	92.3%	45,152	40,628	90.0%	553,042	508,386	91.9%
	16-17	362,957	328,224	90.4%	114,126	104,210	91.3%	30,248	25,245	83.5%	507,330	457,679	90.2%
	15-16	384,475	350,042	91.0%	125,159	113,963	91.1%	20,638	16,495	79.9%	530,272	480,500	90.6%
	14-15	395,583	363,879	92.0%	119,656	110,783	92.6%	23,652	14,437	61.0%	538,891	489,100	90.8%
	13-14	432,573	396,484	91.7%	158,772	146,749	92.4%	23,327	21,926	94.0%	614,672	565,159	91.9%
Inst'l Support	18-19	1,263,434	1,205,045	95.4%	372,313	357,367	96.0%	1,226,936	1,088,363	88.7%	2,862,683	2,650,776	92.6%
	17-18	1,430,069	1,286,943	90.0%	404,028	371,329	91.9%	1,263,970	1,029,862	81.5%	3,098,067	2,688,133	86.8%
	16-17	1,419,727	1,275,134	89.8%	416,028	379,222	91.2%	1,116,759	934,155	83.6%	2,952,515	2,588,511	87.7%
	15-16	1,503,843	1,265,018	84.1%	417,533	383,231	91.8%	1,093,927	956,037	87.4%	3,015,303	2,604,286	86.4%
	14-15	1,431,544	1,364,517	95.3%	485,497	450,186	92.7%	1,049,090	755,510	72.0%	2,966,131	2,570,213	86.7%
	13-14	1,733,111	1,514,013	87.4%	543,104	499,615	92.0%	932,428	758,946	81.4%	3,208,643	2,772,574	86.4%
Oper/Maint Plant	18-19	467,431	365,015	78.1%	134,328	93,261	69.4%	506,525	434,017	85.7%	1,108,284	892,294	80.5%
	17-18	341,495	307,298	90.0%	75,943	69,824	91.9%	479,829	437,257	91.1%	897,266	814,379	90.8%
	16-17	378,054	347,828	92.0%	112,956	104,837	92.8%	539,603	489,304	90.7%	1,030,614	941,969	91.4%
	15-16	362,126	336,353	92.9%	115,919	106,559	91.9%	520,890	482,470	92.6%	998,934	925,382	92.6%
	14-15	338,622	306,425	90.5%	122,216	113,478	92.9%	563,743	517,520	91.8%	1,024,581	937,423	91.5%
	13-14	397,193	366,210	92.2%	147,708	135,781	91.9%	494,965	452,030	91.3%	1,039,865	954,021	91.7%
Financial Aid	18-19							428,600	341,677	79.7%	428,600	341,677	79.7%
	17-18							434,439	427,769	98.5%	434,439	427,769	98.5%
	16-17							419,801	422,468	100.6%	419,801	422,468	100.6%
	15-16							413,923	412,040	99.5%	413,923	412,040	99.5%
	14-15							410,506	410,506	100.0%	410,506	410,506	100.0%
	13-14							547,866	522,859	95.4%	547,866	522,859	95.4%
TOTAL	18-19	5,114,140	4,562,908	89.2%	1,446,632	1,294,020	89.5%	2,545,065	2,139,020	84.0%	9,105,837	7,995,947	87.8%
	17-18	5,080,579	4,751,212	93.5%	1,416,274	1,319,739	93.2%	2,534,851	2,148,628	84.8%	9,031,704	8,219,579	91.0%
	16-17	5,367,927	4,955,529	92.3%	1,447,330	1,330,128	91.9%	2,455,128	2,148,536	87.5%	9,270,386	8,434,193	91.0%
	15-16	6,240,904	5,679,030	91.0%	1,449,993	1,333,961	92.0%	2,310,213	2,078,452	90.0%	10,001,111	9,091,442	90.9%
	14-15	6,073,954	5,691,371	93.7%	1,662,527	1,555,950	93.6%	2,370,931	1,952,292	82.3%	10,107,414	9,199,612	91.0%
	13-14	6,433,845	5,886,575	91.5%	1,906,150	1,765,925	92.6%	2,325,455	2,002,877	86.1%	10,665,450	9,655,377	90.5%

Belmont College
Fund Balance Report
FYE June 30, 2019
(General Fund)

General Fund						
Board Appropriated	Total Appropriated		Balance	Appropriated	Expended	Balance
	Date	Amount	06/30/18	FY 2018-19		05/31/19
Administrative Info System	7/04,'05,'09,'10,'8/12	523,808	31,992.44	-	1,825.00	30,167.44
Budget Stabilization	8/10,'11,'12,'13	1,050,000	975,647.46	-	-	975,647.46
Capital Equipment Replacement	07,'09,'10,'11,'8/12,'13,'9/14	1,494,166	15,532.05	-	-	15,532.05
Childcare Center Subsidy	08/13	90,000	16,425.25	-	-	16,425.25
Classroom Renovations	4,'05,'06,'07,'09,'10,'11,'8/12	507,111	73,715.86	-	720.00	72,995.86
Deferred Maintenance	7/09,'8/10,'11,'12,'9/14	432,781	54,371.09	-	18,189.70	36,181.39
Energy Projects	7/07,'8/10,'12	306,602.77	3,842.89	-	3,842.89	0.00
Faculty & Staff Compensation	3/18	670,274	513,265.00	-	95,217.67	418,047.33
Fire Sciences Training Grant/Match	3/17	2,100	80.60	-	-	80.60
H R Initiatives	7/08,'8/10,'11,'12,'9/14	20,000	20,000.00	-	-	20,000.00
Health Sciences Building	6/12,'4/19	940,000	168,423.70	(160,000.00)	6,082.15	2,341.55
Network Infrastructure Project	05/17	400,000	178.41	-	-	178.41
Off Campus Centers Start Up	7/06,'07,'09,'10,'8/12	76,713	6,159.90	-	-	6,159.90
Replacement Of Vehicles	5,'06,'07,'8/10,'11,'12,'13,'9/14	253,327	20,759.50	-	-	20,759.50
Satellite, Software, Calculators	1996	98,000	23,768.39	-	8,624.00	15,144.39
Science & Engineering Upgrades	8/12	100,000	42,498.80	-	-	42,498.80
Trustees Scholarship Extension	10/13	50,000	4,034.00	-	-	4,034.00
Voluntary Resolution Agreement	01/18	25,000	14,140.00	-	7,865.00	6,275.00
TOTAL			1,984,835.34	(160,000.00)	142,366.41	1,682,468.93

Start Up Fund	Total Appropriated		Balance	Appropri/Repayment	Expended	Balance	
	Date	Amount	06/30/18	FY 2018-19		05/31/19	
Board Appr Start Up Fund	6/00,'7/05,'06,'07,'08,'8/12	1,085,954	97,600.18	-	-	97,600.18	
			Fiscal Year	Appropriated	Repayment	Expended	Balance
			<i>FY 1999-00</i>	\$200,000.00	\$0.00	\$23,667.57	\$176,332.43
			<i>FY 2000-01</i>	\$0.00	\$12,000.00	\$22,877.25	\$165,455.18
			<i>FY 2001-02</i>	\$0.00	\$100,000.00	\$13,132.18	\$252,323.00
			<i>FY 2002-03</i>	\$0.00	\$100,000.00	\$44,561.14	\$307,761.86
			<i>FY 2003-04</i>	\$0.00	\$30,000.00	\$99,473.76	\$238,288.10
			<i>FY 2004-05</i>	\$0.00	\$30,000.00	\$93,098.12	\$175,189.98
			<i>FY 2005-06</i>	\$20,000.00	\$30,000.00	\$25,575.62	\$199,614.36
			<i>FY 2006-07</i>	\$150,000.00	\$0.00	\$109,070.68	\$240,543.68
			<i>FY 2007-08</i>	\$150,000.00	\$0.00	\$121,603.27	\$268,940.41
			<i>FY 2008-09</i>	\$105,000.00	\$0.00	\$138,677.58	\$235,262.83
			<i>FY 2009-10</i>	\$100,000.00	\$0.00	\$132,796.92	\$202,465.91
			<i>FY 2010-11</i>	\$0.00	\$0.00	\$21,133.02	\$181,332.89
			<i>FY 2011-12</i>	\$0.00	\$0.00	\$40,286.91	\$141,045.98
			<i>FY 2012-13</i>	\$58,954.02	\$0.00	24,313.30	\$175,686.70
			<i>FY 2013-14</i>	\$0.00	\$0.00	63,122.25	\$112,564.45
			<i>FY 2014-15</i>	\$0.00	\$0.00	14,964.27	\$97,600.18
			<i>FY 2015-16</i>	\$0.00	\$0.00	-	\$97,600.18
			<i>FY 2016-17</i>	\$0.00	\$0.00	-	\$97,600.18
			<i>FY 2017-18</i>	\$0.00	\$0.00	-	\$97,600.18
			Total	\$783,954.02	\$302,000.00	\$988,353.84	\$97,600.18

AGENDA ITEM C-2: RE-APPROPRIATION OF FUND BALANCE
Board of Trustees Meeting Date: June 27, 2019

The Board is requested to approve the transfer from the General Fund Un-appropriated fund balance to the General Fund Appropriated fund balance for Non-budgeted Positions in the amount of \$260,000. The appropriation includes funding for a recruiter, a nursing faculty, a safety/security position and two contracts for nursing consulting.

RECOMMENDATION: Recommend the Board approve the fund balance transfer in the amount of \$260,000 from the General Fund Un-appropriated fund balance to the General Fund Appropriated fund balance for the Non-budgeted Positions and nursing contracts.

SUBMITTED BY: John S. Koucoumaris, Vice President Administrative Affairs

TAB C-3

CONSENT AGENDA

Administrative Items

Valuing our Veterans Policy

AGENDA ITEM C-3 : REVISED VALUING OUR VETERANS POLICY
Board of Trustees Meeting Date: June 27, 2019

The Administration is requesting Board of Trustees' approval of the enclosed revision to the Valuing Our Veterans Policy. The policy has been revised based on Section 103 of the Veterans Benefits and Transition Act of 2018 which requires college policy compliance with this legislation effective August 1, 2019. The revision also incorporates veteran procedures from the website and College Catalog. The revised policy will become effective June 27, 2019, upon Board of Trustee approval.

The language of the policy has been vetted through the Ohio Assistant Attorney General (AAG).

Summary of Changes	
Policy Section	Revision
Persons Affected	Revised to include prospective students
Definitions	Added definition for US Department of Veterans Affairs (VA)
Procedures	Included procedures found on the website and/or College Catalog
	Included language from Section 103 of the Veterans Benefits and Transition Act of 2018
Related Documents	Added reference documents and websites

RECOMMENDATION: Recommend the Board accept the Revised Valuing Our Veterans Policy as presented.

SUBMITTED BY: Jeremy E. Vittek, Vice President of Academic Affairs



BELMONT
COLLEGE

VALUING OUR VETERANS: SUPPORT & ASSISTANCE

POLICY 710.0500.19
Section 7, Student Services
Responsible College Officer: VP
Academic Affairs
Originally Issued: December 4, 2014
Original Policy: N/A
Revised: June 27, 2019

Initiated by:	Jennifer Nippert, Registrar	
Reviewed by:	Belinda Porter, Administrative Affairs and Policy Coordinator	
Approved by:	Dr. Paul F. Gasparro, President	

PURPOSE

Belmont College seeks to assist service members and veterans as they pursue an advanced degree and/or certificate. In an effort to better serve this population, Belmont College has adopted this policy as required by Ohio Revised Code Section 3345.421. The purpose of this policy is to set forth the support and assistance Belmont College will provide to service members and veterans.

POLICY STATEMENT

It is the policy of Belmont College to provide outstanding service to service members and veterans in compliance with Ohio H.B 488 and the Veterans Benefits and Transition Act of 2018.

PERSONS AFFECTED

Service members and veterans enrolled or seeking enrollment at Belmont College.

DEFINITIONS

In alignment with Ohio Revised Code Section 3345.42, this policy utilizes the definitions for “service member” and “veteran”:

Service Member - A person who is serving in the armed forces of the United States.

US Department of Veterans Affairs (VA) – A cabinet level agency of the federal government whose mission is to serve and advocate benefits for U.S. veterans and their families.

Veteran - Any person who has completed service in the armed forces, including the national guard of any state or a reserve component of the armed forces, and who has been discharged under honorable conditions from the armed forces or who has been transferred to the reserve with evidence of satisfactory service.

PROCEDURES

Veterans of the US Armed Services, Active Service Members, Reservists, or National Guard members may be eligible to receive educational benefits through the U.S. Department of Veterans Affairs (VA). Children and spouses of deceased or totally disabled veterans may be eligible to receive educational assistance. Any person who believes that he/she may be eligible for Veterans assistance should inquire at the Records Office.

Veteran Benefit Guidelines

All students receiving Veteran benefits are informed of the following guidelines:

- Students receiving benefits through the VA may be certified only for those courses which apply to the program of study for which benefits are granted.
- Failure to attend class on a regular basis, or withdrawing from a class prior to the end of a semester, may result in a condition of overpayment. The College will report all such situations to the VA in a timely manner. Students who are unable to attend class must inform the Records Office.
- All eligible students must advise the VA Certifying Officer of their intent to receive benefits before the first day of each semester.
- Certain VA benefit chapters are considered self-pay, and the VA may issue payment directly to the student. Therefore, the student is responsible to make arrangements at the Business Office for payment to the College.
- Upon moving to Ohio, veterans with one year of honorable service (and their dependents) are immediately considered in-state residents (with appropriate documentation) for the purposes of tuition, state educational subsidies, and financial aid. This educational benefit also applies to active duty, guard, and reserved service members (and their families), as well as a spouse or dependents of a deceased veteran.

Support and Assistance Provided to Service Members and Veterans

Belmont College will:

- Assign a College employee the responsibility to serve as the contact person for veterans and service members affairs and provide training for the designated contact person on issues related to Am. Sub. H.B. No. 488 130th G.A.
- Refer service members and veterans to proper local, state and/or federal agencies in the event Belmont College believes that the service member or veteran is eligible for services.
- Work with the Ohio Department of Higher Education (ODHE) to develop a veteran-friendly campus that increases the opportunity for service members and veterans to succeed academically.
- Work with other Ohio institutions of higher education to disseminate and share promising practices for serving service members and veterans effectively.
- Promote veteran-friendly campuses by utilizing the ODHE's structure to disseminate and share promising practices statewide for serving service members and veterans effectively.
- Train appropriate faculty and staff to increase awareness of the mindset and unique needs of service members and veterans returning from combat zones and/or tours of duty overseas.

- Allow for the establishment of a student-led group on campus for student service members and veterans and encourage other service member and veteran-friendly organizations.
- Provide a portion of student orientation (or a separate session) specifically for service members and veterans.
- Recognize the service of service members and veterans at various events such as graduation, community service awards, honors awards, and an appreciation day.
- Regularly evaluate institutional policies and procedures that create barriers to service member and veteran success.
- Empower those working directly with service members and veterans to provide services designed to promote educational achievement.
- Provide training, in partnership with Veterans Affairs, in the proper certification methods for Certifying Officials on each campus.
- Develop a clear outreach strategy to communicate with eligible persons about educational and training benefits to encourage the use of GI Bill benefits, as well as services and assistance offered by Belmont.
- Continue to work with the legislature, workforce and higher education community to identify and develop statewide policies to ensure the transition to higher education is seamless for all students, including service members and veterans. (This may include, but is not limited to, issues such as transfer, credit for prior learning and/or experience, career ladders, support services, etc.); and establish an appeals procedure for students who are veterans or service members for resolving disputes regarding the awarding of college credit or military experience.
- Ensure the campus community is aware of benefits associated with the new Post 9/11 GI Bill.
- Actively find ways to connect returning service members and veterans with the services offered by the Department of Veterans Affairs.
- Survey student service members and veterans to identify their needs and challenges and make the survey available to faculty and staff at Belmont College.
- Provide a student who is either a veteran or a service member with priority for course registration.
- Not charge a student who is a veteran or a service member any fee for the evaluation of, transcription of, or application for college credit for military experience.
- Integrate existing career services to create and encourage meaningful collaborative relationships between student service members and veterans and alumni of the college, that links student service members and veterans with prospective employers, and that provides student service members and veterans with social opportunities.

- Provide service members and veterans with tools such as College Central Network, Ohio Means Jobs, articulation and transfer agreements, bridge programs and information that may shorten the time to receive a credential or degree.
- As defined in Section 103 (B) of the Veterans Benefits and Transition Act of 2018, Belmont College will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that a covered individual borrow additional funds, on any covered individual because of the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement of a payment to be provided by the Secretary of Veterans Affairs under chapter 31 or 33 of title 38, United States Code.

Financial Aid and Scholarship Assistance for Family Members of Veterans

Financial Aid and Belmont College Scholarships

Financial Aid and a limited number of college scholarships are available and awarded to eligible students. See the Financial Aid Office or the Belmont College Course Catalog Student Handbook for more information.

State Aid Program

Ohio War Orphans Scholarship - Tuition assistance is available to the children of deceased or severely disabled Ohio veterans who served in the armed forces during a period of declared war or conflict. See Belmont College Course Catalog Student Handbook for more information.

RELATED DOCUMENTS

- Am. Sub. H.B. No. 488 130th G.A.
- Belmont College Course Catalog Student Handbook
- Belmont Operating Policy 730.0110.91, Applying for Financial Aid
- Belmont Operating Policy 730.0120.97, Sources of Assistance Funded by the College
- Executive Order 2013-05K
- Ohio Revised Code Section 3345.421
- U.S. Department of Veterans Affairs website: <https://www.va.gov/>
- Veterans Benefits and Transition Act of 2018
- www.belmontcollege.edu

TAB D

CONSENT AGENDA

Board Items

TAB D-1

CONSENT AGENDA

Board Items

Heritage Tree Nominations

AGENDA ITEM: D-1 – HERITAGE TREE NOMINATIONS
BOARD OF TRUSTEES MEETING DATE: JUNE 27, 2019

The leaves on the Heritage Tree bear the names of those individuals who have made extraordinary contributions to Belmont College. This tree celebrates our history and honors those groups and individuals who have contributed to the creation, growth, development, and spirit of the College. These individuals have provided leadership through the Board of Trustees and the administration, they have been employed as faculty and staff and they have shaped Belmont College into the institution it is today. Their names are etched on this tree as a dedication to the heritage they have provided us as we look forward toward a strong and successful tomorrow.

The Board of Trustees will consider nominations for induction into the Heritage Tree 2019.

SUBMITTED BY: Elizabeth F. Gates, Chair

TAB D-2

CONSENT AGENDA

Board Items

Emeritus Nominations

AGENDA ITEM D-2: 2019 EMERITUS RECOMMENDATIONS
BOARD OF TRUSTEES MEETING DATE: JUNE 27, 2019

The Employee Emeritus Policy (#515.0705.07) was established in 2007 to award the title of Emeritus to those retired, former, or deceased faculty, executive staff, and administrative staff who are determined to be deserving of the status based on the policy's criteria, in recognition of meritorious and significant contributions to the College.

The recommendations were reviewed and approved by the President, and are listed below:

Rebecca (Becki) Kurtz – Retired Vice President of Academic Affairs and Student Engagement

Becki retired in December of 2018 after starting with the College in 1996. During her time, she held various leadership positions, including Assistant Dean of Instruction for Health and Public Services, Dean of Program Coordination, Dean of Learning, VP of Learning and Student Success, VP of Academic and Student Affairs, VP of Academic Affairs and Student Learning, and VP of Academic Affairs and Student Engagement.

RECOMMENDATION: It is recommended that the Board award emeritus status to the individual listed above for the 2019 year.

SUBMITTED BY: Dr. Paul Gasparro, President and CEO