

Dr. Paul Gasparro is currently employed at Cuyahoga Community College in Cleveland, Ohio, where he serves as a District Vice President. He has served as the Eastern Campus President/College Vice President, and now serves as District Vice President for Special Initiatives. Before moving to Cleveland, he came from Seminole State College in Seminole, Okla. where he served as vice president of academic affairs and chief academic officer.

Prior to arriving at Seminole State College, Dr. Gasparro held progressive positions of academic leadership at Chattahoochee Technical College (GA.) as the vice president of academic affairs, Chattanooga State Technical Community College (TN.) as the dean of business and computer science, and Tyler Junior College (TX).

Dr. Gasparro began his higher education career by serving as managing director of computer science, programming and networking in 1994 at Tyler Junior College. He held this position for eight years and gained his first insights into the community college segment of higher education.

Prior to his higher education career, Dr. Gasparro served from January 1971 to July 1994 in the United States Air Force in a variety of leadership positions before retiring from active duty as an officer to begin his community college career.

Dr. Gasparro earned his bachelor's degree in electronic engineering technology at Colorado Technical College (University) at Colorado Springs, Colo.; a master's degree in computer resource management at Webster University in St. Louis, Mo.; and a doctorate degree in leadership and college administration from Nova Southeastern University in Fort Lauderdale, Fla. Dr. Gasparro is also a graduate of the AACC Future President's Institute (FPI).



Dr. Paul Gasparro



Dr. Gatewood(Cathi) is Vice President of Academic Affairs for Bay College (Bay de Noc Community College) in Escanaba, Michigan. She earned a B.A. in secondary history education from Saginaw Valley State University in Michigan; she also holds an Associate of Arts in pre-secondary education from Delta College, a Master of Arts in history from Central Michigan University and a Doctorate of Education in Instructional Technology and Distance Education from Nova Southeastern University in Florida.



Dr. Catherine Gatewood

Prior to joining Bay College, Cathi served as Vice President of Academic and Student Affairs for Anoka Technical College in Anoka, Minnesota. She also held various positions including six years at Lock Haven University in Pennsylvania as Interim Associate Dean for the College of Arts and Sciences and the College of Education and Human Services, Program Coordinator for Secondary Social Studies Education, Associate Professor of History and Director of Teacher Education. Cathi also served at the University of Central Oklahoma as Program Coordinator of Secondary Education history/social studies and as a history lecturer. She spent three years as faculty at Mid Michigan Community College teaching social sciences. Additionally, Cathi served as an adjunct at Lansing Community College and Saginaw Valley State University. Her career started as an American History teacher in Sanford, Michigan.

Cathi has served at the state and national level for the National Council of Accreditation for Teacher Education and for the National Council for Social Studies as a program reviewer, chair of the Board of Examiners and as a consultant. She has also served as an editor and on editorial review boards for educational journals and has published on classroom success, teacher preparation and diversity. Cathi has actively involved herself in her local communities through various roles such as serving on the United Way board, Rotary, anti-bullying, LGBT advocacy and homelessness efforts.

Cathi enjoys reading, biking, camping and hiking and other outdoor activities. She is an early riser and routinely exercises five to six days a week. Her love of the outdoors, healthy eating and spending time with her PBGV Sprocket and cat Felix is shared with her spouse, Judy a retired U.S. Army Chief Warrant Officer.



Dr. Joseph T. Nairn is a 1979 graduate of Thiel College in Greenville, Pa. and is a native of Aliquippa, Pa., where he attended Hopewell High School. Upon graduation he accepted a position as admissions counselor at the college and recruited prospective students from across the Pennsylvania, New Jersey and Connecticut regions.

Nairn earned a Master of Education degree in Student Personnel Services in Higher Education at the University of Vermont in 1983. While at Vermont he was the graduate assistant to the Dean of Students and Assistant to the Director of Orientation. He also team taught classes in leadership in the College of Education and Social Services and served on the Student Trustee selection committee.

After UVM, his career took him to the Rochester Institute of Technology (RIT) in Rochester, N.Y. where he would spend 25 years in Orientation and Special Programs, the School of Engineering Technology, the College of Applied Science and Technology, and Part-time and Graduate Enrollment Services. For nearly a decade he was the primary RIT recruiter for India and Sri Lanka. He also was active in developing partnerships for RIT in Turkey and the Dominican Republic. As Director of Part-time Enrollment, Joe developed a program for dislocated workers that earned national recognition for Innovation from the University Continuing Education Association. Nairn retired from RIT in 2008 to accept the position of Executive Assistant to the President at Finger Lakes Community College in Canandaigua, N.Y. While serving as Executive Assistant and later as Executive Director of Advancement, he pursued a Doctor of Management degree in Community College Policy and Administration through the University of Maryland University College, completing his doctorate in 2013.

At FLCC he has been responsible for Institutional Research, served as the Accreditation Liaison Officer, and Chaired the Institutional Review Board and Institutional Animal Care and Use Committee. He currently oversees the Advancement department comprised of Resource Development, the FLCC Foundation, Alumni Relations, Grant Writing, Community Relations and Events, Workforce Development and Continuing Education.

Joe is currently Vice President of the United Way of Ontario County, and serves on the Exploring Advisory Board for the Seneca Waterways Council, BSA. He is a member of the Canandaigua Chamber of Commerce and president of the Thiel College Alumni Association. He has co-chaired the FLCC United Way Campaign and is the FLCC liaison to StartUP NY, a gubernatorial initiative to attract new business to New York State.

His wife Terri is a Director of Nursing at Highland Hospital in Rochester, NY.

Joe and Terri have three adult children, Caitlin, Thomas, and Craig.



Dr. Joseph T. Nairn



Clark Williams is the immediate past president of Cowley County Community College, which serves 6,500 resident, commuter, and online students at two principal locations just to the south of Wichita, Kansas—in rural Arkansas City and suburban Mulvane. Williams came to Kansas from Blue Mountain Community College in Pendleton, Oregon, which serves 11,000 commuter and online students at five locations that collectively trace a 150-mile arc across five counties and 18,000 square miles of mountains and valleys in rural northeastern Oregon. As the vice president for operations at Blue Mountain Community College, his duties spanned the traditional duties of a chief operating officer, a chief administrative officer, and a chief financial officer as well as the senior executive responsibilities for enrollment management and the leadership of the college’s four branch centers.



Clark Williams

Williams is an educator with leadership, management, and organizational experience not only in college administration but also in business, industry, and the military, including corporate leadership, program management, industrial operations, regulatory compliance, and business development. Previously, Williams was a founder and the president of The DecisionWorks Inc. and the president of Impact Forecasting LLC, two science and engineering companies that specialize in helping decision makers to understand the risks they face and to improve the strategic and operational decisions they make to manage the risks. He served as director of laboratory program integration & chief of staff to the laboratory director for Lockheed Martin Idaho Technologies Company, which managed and operated the Idaho National Laboratory for the United States Department of Energy.

Williams graduated from the United States Naval Academy with a Bachelor of Science. He served in the Naval Nuclear Propulsion Program as a submariner, and after leaving active duty he remained engaged in naval affairs as a member of the United States Naval Reserve, retiring with the rank of Captain, USNR-R. Williams earned a Master of Science in Engineering-Economic Systems at Stanford University, where he spent two years as a decision analyst at Stanford Research Institute (SRI). While at SRI, he co-authored “The Trials and Tribulations of the Tribnian Situation: A Pilot-Level Decision Analysis of Intelligence Resource Allocation,” a research report that is widely acknowledged as one of the first important applications of decision analysis to the problem of resource allocation under conditions of uncertainty.

